

PREMIER COLLEGE INTERN PROGRAM (PCIP)

FUELED BY CURIOSITY.  
DRIVEN BY INNOVATION.  
GUIDED BY PURPOSE.



## DEPLOYING NEXT-GENERATION INNOVATION MEANS EMPLOYING NEXT-GENERATION THINKING

Each year, thousands of college students from across the nation apply for the elite and competitive paid, full-time summer internships, with only 500 hundred selected. Chosen for their exceptional abilities and demonstrated leadership potential, PCIP interns are trained for future leadership roles within Air Force Civilian Service (AFCS). After all, recognizing brilliance is good, but realizing it is even better.

**40+**  
Locations Across  
the Nation



Gain Hands-On  
Experience

Make Real-World  
Contributions



10-12 Week Paid, Full-Time  
Summer Internships

**PAID**

TRAJECTORY MAP

Summer of Junior & Sophomore Year

### PCIP INTERNSHIP

- Acclimate to Department of the Air Force (DAF) Workplace Culture
- Integrate Into Team & Projects



First & Second Year Post-Grad

### PALACE ACQUIRE OR COPPER CAP PROGRAM

- Lead Projects & Conduct Research
- Obtain Certifications & Clearances



Your Career Begins

### FULL-TIME EMPLOYEE

- Advance to a **GS-11** or **GS-12** Position (Management Equivalent)
- The Potential is Unlimited

## ELIGIBILITY & QUALIFICATIONS

- Full-time undergraduate student (sophomore and junior) enrolled in an accredited college or university
- Cumulative GPA of 2.95 or above
- Ability to obtain Security Clearance (funded by DAF)
- U.S. citizenship

## ELIGIBLE CAREER FIELDS

- Audit
- Civil Engineering
- Contracting
- Cyberspace & Information Technology
- Financial Management
- Human Resources
- Intelligence
- Logistics
- Office of Special Investigations (OSI)
- Operations
- Program Management
- Science & Engineering
- Security



LEARN MORE & APPLY  
COME MAKE A FUTURE WITH US!

[afintern.com](https://afintern.com)

